



Job Profile

CEO



Introduction

EnExGroup's Board through the Nominations & Remuneration Committee is seeking to appoint a CEO for the Companies of the Group, Hellenic Energy Exchange S.A. (HEnEx S.A., Nominated Electricity Market Operator and Market Operator of the Energy Derivatives Market) and EnEx Clearing House Single Member S.A. (EnExClear S.A., clearing and settlement services). For additional info visit: <https://www.enexgroup.gr/>

Role Mission & key goals

The newly appointed CEO will need to ensure overall financial performance, functionality of the trading venues & platforms, secure the reliable energy trading thus build the credibility and competitiveness of EnExGroup at the technical/ operational level. Ensure compliance thus transparency of transactions, low transaction cost, and elimination of counterparty risk through clearing and risk management. S/He will need to enhance and develop the market itself, identify growth opportunities, new markets, new products and attract new members. S/He will have to ensure the need for regional development, expansion of interconnections with other markets, development of the derivatives market and attract investments. Lead efficiently with excellent people skills, business acumen, and exemplary work ethics.

The CEO will serve as an Executive Member of the Boards of HEnEX and EnExClear in accordance with the Companies Article of Association and establish credible and trustworthy relationships with Board members, shareholders, and other stakeholders.

Main duties & responsibilities

EnExGroup is looking for a performance-driven CEO who would thrive in collaborating effectively with all stakeholders around the organization with the aim to:

- Articulate EnExGroup mission in alignment with the Purpose and promote its values.
- Define the strategic objectives of the EnExGroup in alignment with the Board and implement these through effective Business/ Functional Plans, including the annual budget.
- Present to and discuss with the shareholders and other stakeholders the performance, strategic targets, and other significant issues of concern.
- Press the need for speed and change, develop international strategic partnerships, thus creating new business.
- Pursue the effective implementation of the risk strategy.
- Make a constant effort to enhance EnExGroup involvement in relation to environmental, social and governance (ESG) issues.
- Implement all escalation effectively within full expectations of Crisis Management.
- Help EnExGroup assume its social role, through programs and actions aimed at supporting social harmony and development.

Required Experience, Skills and Competencies

The ideal applicant should have the following professional skills and experience:

- Senior Leadership (CEO & C-suite)
- International Energy Markets Experience
- Energy Trading & Financial Markets Experience
- Operating Strategy / Project Management
- HR Strategy and Organizational Management
- Strategy and Scenario Planning
- Risk Strategy and Sustainability Model
- Business Development & Modelling

Other skills and expertise that can be useful, include the following:

- Understanding the Energy Regulatory Environment
- Public Admin Engagement
- Exchange Trading Experience (Stock/Energy/other)
- Brokerage, Clearing and Settlement Services
- Information Technology and Data Security

The ideal applicant in order to ensure sustainable governance and effective guidance should have proven successful record in the following:

- Corporate Culture Facilitator
- Consensus Builder / Collaborative
- Innovator
- Organizational & HR Efficiency Leader
- Strategist / Analytical
- Strong Communicator and Influencer
- Transactor / Deal Maker

Experience required for the role:

- 10+ years minimum experience in CEO/C-level positions
- Board experience
- International experience
- Corporate Governance or Market Regulated management exposure

Academic qualifications required for the role:

- Degree in Business, Finance, Strategy, Economics, or Engineering
- Master's in business administration (MBA), Finance, or Engineering
- IT literacy
- Excellent knowledge of English and Greek

Other information

In case of interest please submit a recent version of your CV in English (either in word or pdf) at the e-mail address: candidates1@stantonchase.com no later than **August 28th**. You will receive a confirmation of receipt.

Stanton Chase will collect all applications and proceed with interviews only with those that meet the job description qualifications to the highest possible degree.

For the applicants that proceed to the assessment phase, Stanton Chase will execute an initial check for conflict-of-interest purposes. For the short-listed candidates a final compliance check will be performed by the HR Division of EnExGroup.

Stanton Chase adheres to best practices in relation to data protection and will handle your personal data with utmost care.

GDPR note:

We inform you that we process this data with the sole purpose of evaluating your suitability to fill the vacancy in EnExGroup. The legal basis for processing is that, following your application, preliminary actions must be taken prior to the conclusion of an employment contract. Recipients of your personal data are only the authorized personnel of EnExGroup and its affiliated companies for the management of the assessment process and the recruitment of candidates, as well as the authorized employees of Stanton Chase. EnExGroup and Stanton Chase process the relevant personal data as joint controllers. We are bound to maintain your personal data by taking all possible security measures in line with the prevailing legal and regulatory framework for the protection of personal data protection. The above data are kept by EnExGroup and Stanton Chase for the duration of the selection process, but also for one (1) year, in order to be re-evaluated in case the vacancy is not filled or a similar job emerges that fits your profile. After the expiration of the aforementioned period, the data will be deleted. As data subject, you have the following rights:

1. Request access to the data that concern you and have knowledge of your data, which are kept by EnExGroup.
2. Request their correction or completion, so that they are accurate and complete.
3. Request the deletion of the data.

To exercise your above rights or for any other inquiry regarding the processing of your personal data, you may contact the DPO of EnExGroup at the email: dataprotectionofficer@enexgroup.gr or the DPO of Stanton Chase at the email: m.panorios@stantonchase.com.