



ΑΠ./ΗΜ./ΕΧΕ: 940/23.05.2025

**Invitation to the shareholders
of the Societe Anonyme
"Hellenic Energy Exchange S.A."
GRC No 146698601000
to Annual Ordinary General Meeting**

According to the Law and the Articles of Association, the Board of Directors with its resolution dated 23/5/2025 is inviting the Shareholders of the Societe Anonyme "**Hellenic Energy Exchange S.A.**" to the Annual Ordinary General Meeting, which will take place **on 3rd.07.2025, day Thursday and time 12.00 p.m.**, at the offices of the Company, in Athens, 110, Leoforos Athinon, 4th floor (BoD' s meeting room) by physical presence and through teleconference (webex) according to Art.19 par.4 of the Articles of Association to discuss and resolve on the following matters:

ITEMS ON THE AGENDA:

- 1. Approval of the Annual Financial Report (of the Company and the Group) of the financial year 2024 (01.01.2024 - 31.12.2024) with the Management's Statements, the Management Report and the audit report of the Auditors.**
- 2. Approval of allocation surplus for the financial year 2024 (01.01.2024 – 31.12.2024).**
- 3. Approval of the overall management of the Company by the Board of Directors for the financial year 2024 (01.01.2024 – 31.12.2024) according to article 108 of L.4548/2018 from any liability for indemnity according to par.1 (c) of Art. 117 of L.4548/2018.**
- 4. Approval of the remuneration and compensation of the members of the Board of Directors for the financial year 2024 (01.01.2024 – 31.12.2024).**
- 5. Pre-approval of the payment of the remuneration and compensation of the members of the Board of Directors for the financial year 2025 (01.01.2025 - 31.12.2025).**
- 6. Election of regular and alternate auditors for the audit of the financial statements of the financial year 2025 (01.01.2025 - 31.12.2025) and definition of their fees.**
- 7. Approval of the amendment with HEnEx prot. no. 885/16.05.2025 of the Natural Gas Trading Platform Agreement between HENEX and DESFA.**
- 8. Granting of permission, according to article 98 of L.4548/2018, to the members of the Board of Directors of the Company for their participation in Boards of Directors and/or as Executives of other associated companies (within the meaning of article 32 of L.4308/2014) or other companies, shareholders of the Company.**

9. Approval of a) the insurance contract for the Members of the Board of Directors' and Management Officers' liability under number P2311008204 dated 01/10/2024 (HEnEx prot. no. 2084/05.11.2024), which was concluded with "AIG Europe S.A., Greek branch", as well as b) the no. 1279504 insurance contract dated 04/11/2024 (HEnEx prot. no. 2094/06.11.2024) which was concluded with "Hellenic General Insurance Company S.A, THE ETHNIKI", for the Management Officers' liability.

10. Approval of the Cooperation Agreement between HEnEx and ATHEX with HEnEx prot. no. 703/14.04.2025 regarding the procurement of Information and Communication Technologies (ICT) and/or Advisory Services related to the operation of an Energy Market Operator or Energy Exchange, within the context of tendering procedures.

11. Approval of the amendment of the Operational Cooperation Agreement between HEnEx and IPTO in light of the introduction of sub-hourly products in the Day- Ahead and the Intraday Market.

12. Amendment of the Provision of Services agreement between the Company and the subsidiary EnExClear.

13. Various Announcements-Presentation of the Annual Activity Report of the Audit Committee.

1. Shareholders who wish to attend a General Meeting prove their shareholder status by any appropriate means. In case of doubt, as a shareholder is considered for the Company the one appearing in the Company's shareholders' book on the day of the General Meeting. (Article 19 par.3 of the Articles of Association).

2. Any legal person – Shareholder entitled to participate in the General Meeting may authorize up to three (3) natural persons for its representation with a public or a private document. (Article 19 par. 1&2 of the Articles of Association).

3. General Meetings may also be held by teleconference. It is also possible for some or all of the shareholders to participate in General Meetings remotely by audiovisual or other electronic means without physical presence at its venue. For the rest, the provisions of Article 125 of Law 4548/2018 shall apply, as in force from time to time.

4. Shareholders wishing to participate in the General Meeting via teleconference, are kindly requested to state this forty-eight (48) hours prior to the General Meeting, so that the necessary technical participation information is sent to them in due time.

5. The Annual Financial Report (of the Company and the Group) of the financial year 2024 (01.01.2024 - 31.12.2024) with the Management's Statements, the Management Report and the audit report of the Auditors are available on the Company's website, and in particular at the link, <https://www.enexgroup.gr/web/guest/financial-corporate-data> (Art.123 par.1 &2 L.4548/2018).

6. In the event that the quorum required by the Law and the Articles of Association of the Company is not achieved and for that reason decisions on the items of the agenda cannot be taken, the General Meeting will meet in a Repetitive Meeting on **10/7/2025, day Thursday and hour 12:00p.m.** at the same place.

Athens, 23.05.2025
The Board of Directors