

Num./Date./HEnEx: 1041/26.05.2022

Invitation to the shareholders of the Societe Anonyme "Hellenic Energy Exchange S.A" GRC No 146698601000 to Annual Ordinary General Meeting

According to the Law and the Articles of Association, the Board of Directors with its resolution dated 26.05.2022 is inviting the shareholders of the Societe Anonyme "Hellenic Energy Exchange S.A." to the Annual Ordinary General Meeting, which will take place on 29th June 2022, day Wednesday and time 10.00 a.m, at the offices of the Company, in Athens, 110, Leoforos Athinon, 4th floor (BoD' s meeting room) by physical presence and through teleconference (webex) according to Art.19 par.6 of the Articles of Association to discuss and resolve on the following matters:

ITEMS ON THE AGENDA:

1. Approval of the Annual Financial Report (of the Company and the Group) of the financial year 2021 (01.01.2021-31.12.2021) with the Management's Statements, the Management Report and the audit report of the Auditors.

2. Allocation surplus for the financial year 2021 (01.01.2021 – 31.12.2021).

3. Approval of the overall management of the Company by the Board of Directors for the financial year 2021 (01.01.2021 – 31.12.20201 according to article 108 of L.4548/2018 and discharge of the Auditors from any liability for indemnity according to par.1 (c) of Art. 117 of L.4548/2018.

4. Approval of the remuneration and compensation of the members of the Board of Directors for the financial year 2021 (01.01.2021 – 31.12.2021).

5. Pre-approval of the payment of the remuneration and compensation of the members of the Board of Directors for the financial year 2022 (01.01.2022-31.12.2022).

6. Election of regular and alternate auditors for the financial use for the audit of the financial statements of the financial year 01.01.2022-31.12.2022 and definition of their fees.



7. Announcement of the election of the member of the Board of Directors Mr. Dimitrios Michos for the replacement of the resigned member, Mr. Iraklis Skoteinos.

8. Amendment, supplementation, abolition and renumbering of provisions of the Company's Articles of Association and codification thereof in a single text for the purposes of: a) functionality and adaptation to the existing legal framework concerning public limited companies (Law 4548/2018) and b) updating its purpose.

9. Granting of permission, according to article 98 of L.4548/2018, to the members of the Board of Directors of the Company for their participation in Boards of Directors and/or as Executives of other -associated companies (within the meaning of article 32 of L.4308/2014) or other companies- shareholders of the Company.

10. Approval of a) the insurance contract for Members' of the Board of Directors' and Officers' liability, dated 28.09.2021, under HEnEx protocol number 1417/28.09.2021, which was concluded with "AIG Europe S.A., Greek branch", and b) the additional act of the insurance contract with no. 1077114/229881 for Members' of the Board of Directors' and Officers' liability, dated 20.10.2021, under HEnEx protocol number 1535/20.10.2021, which was concluded with "Hellenic General Insurance Company S.A, THE ETHNIKI".

11. Approval of the amendments of the "Agreement for the Provision of Consulting and Technological Services and Authorization of Information Systems Licenses" with prot. no. HEnEx 950/22.04.2019 relating with (a) the conclusion of Addendum of said Agreement (prot. no. HEnEx: 1021/19.07.2021) and (b) the conclusion of Addendum C of said Agreement (prot. no. HEnEx: 1537/20.10.2021) between HEnEx and ATHEX.

12. Approval of amendment of the "Business Support Service Agreement of the Hellenic Energy Exchange" with prot. no. HEnEx 949/22.04.2019 between HEnEx and ATHEX.

13. Approval of the amendments of the Operational Collaboration Agreement between ADMIE S.A. and HEnEx S.A. relating with: (a) the start of the Complementary Regional Intraday Auctions (prot. no. HEnEx: 1340/14.09.2021) and (b) the integration of provisions regarding the implementation of the Hybrid Model of the Small Connected System of Crete (prot. no. HEnEx: 1580/29.10.2021). 14. Approval of conclusion of the contract for the provision of Support Services to Cyprus Stock Exchange for the Clearing of the Cyprus Electricity Market with HEnEx protocol number 1543/21.10.2021.

15. Approval of conclusion of the operational collaboration Agreement between HEnEx S.A. and National Natural Gas System Operator with HEnEx protocol number 492/11.03.2022 ("Trading Platform Agreement").

16. Approval of the conclusion of the contractual framework with ATHEX, shareholder of the Company, for the award and implementation of projects of neighboring countries, namely: a) of Albania for the electricity market of Albania and Kosovo and in particular: aa) of the Agreement for the Establishment of Union of companies with HEnEx protocol number 1339/14.09.2021 for the participation in the Tender Procedure of the company ALBANIAN POWER EXCHANGE –ALPEX and ab) of the Co-operation Agreement of EnExGroup-ATHEX with HEnEx protocol number 739/05.04.2022.

b) of Northern Macedonia for the electricity market of Northern Macedonia and in particular the Agreement for the participation in the tender procedure of national electricity market operator- MEMO DOOEL Skopje with HEnEx protocol number 736/04.04.2022.

17. Approval of Company's policies.

18. Various Announcements-Presentation of the Annual Activity Report of the Audit Committee.

1. The Shareholders entitled to participate are the ones for which the Board of Directors issued provisional share certificates according to its resolution dated 03.10.2018.

2. Shareholders who have received their provisional titles and wish to participate in the General Meeting, are obliged to deposit their provisional titles with the Cashier's Desk of the Company or the Consignment Deposits and Loans Fund or any banking institution in Greece, at least five (5) days prior to the date of the General Assembly (Article 19 par.3 of the Articles of Association).

3. Any legal person - Shareholder entitled to participate in the General Meeting may authorize up to three (3) natural persons for its representation with a public or a private document, which must accurately state the specific General Meeting to which the representation applies (Article 19 par. 1&2 of the Articles of Association).

4. The representation documents must be submitted to the Company, at least five (5) days prior to the date of the General Assembly (Article 19 par.3 of the Articles of Association).

5. In the context of preventive measures to restrict COVID-19 spreading and with the aim of protecting shareholders, the Company's personnel as well as the public in general, while also with the aim of securing the operational function of the Company, and according to the relevant provisions of the Company's Articles of Association, conduct of the General Assembly entirely with electronic audiovisual means, remotely and in real time is provided. The Company notes that measures have been taken for the Shareholder's support to this effect.

6. Shareholders wishing to participate in the General Meeting via teleconference, are kindly requested to state this forty-eight (48) hours prior to the General Meeting, so that the necessary technical participation information is sent to them in due time.

7. Shareholders that have not complied with the above may participate in the General Meeting only upon its permission provided that the Meeting is in quorum (Article 19 par.7 of the Articles of Association).

8. The Annual Financial Report (of the Company and the Group) of the financial year 2021 (01.01.2021-31.12.2021) with the Management's Statements, the Management Report and the audit report of the Auditors will be available on the Company's website, and in particular at the link, <u>https://www.enexgroup.gr/web/guest/financial-corporate-data</u> ten (10) days prior to the Meeting (Article 19 par. 4 of the Articles of Association & Art.123 par.1 & 2 L.4548/2018).

9. In the event that the quorum required by the Law and the Articles of Association of the Company is not achieved and for that reason decisions on the items of the agenda cannot be taken, the General Meeting will meet in a Repetitive Meeting on 12th July 2022, day Tuesday and hour 10 a.m. at the same place.

Athens, 26.05.2022 The Board of Directors