AP./HM./EXE: 963/30.05.2024

Invitation to the shareholders
of the Societe Anonyme
"Hellenic Energy Exchange S.A."
GRC No 146698601000
to Annual Ordinary General Meeting

According to the Law and the Articles of Association, the Board of Directors with its resolution dated 30.05.2024 is inviting the shareholders of the Societe Anonyme "**Hellenic Energy Exchange S.A.**" to the Annual Ordinary General Meeting, which will take place on 25th.06.2024, day Tuesday and time 12.00 p.m., at the offices of the Company, in Athens, 110, Leoforos Athinon, 4th floor (BoD's meeting room) by physical presence and through teleconference (webex) according to Art.19 par.4 of the Articles of Association to discuss and resolve on the following matters:

ITEMS ON THE AGENDA:

- 1. Approval of the Annual Financial Report (of the Company and the Group) of the financial year 2023 (01.01.2023 31.12.2023) with the Management's Statements, the Management Report and the audit report of the Auditors.
- 2. Allocation surplus for the financial year 2023 (01.01.2023 31.12.2023).
- 3. Approval of the overall management of the Company by the Board of Directors for the financial year 2023 (01.01.2023 31.12.2023) according to article 108 of L.4548/2018 and discharge of the Auditors from any liability for indemnity according to par.1 (c) of Art. 117 of L.4548/2018.
- 4. Approval of the remuneration and compensation of the members of the Board of Directors for the financial year 2023 (01.01.2023 31.12.2023).
- 5. Pre-approval of the payment of the remuneration and compensation of the members of the Board of Directors for the financial year 2024 (01.01.2024 31.12.2024).
- 6. Election of regular and alternate auditors for the financial use for the audit of the financial statements of the financial year 2024 (01.01.2024 31.12.2024) and definition of their fees.

- 7. Approval of the amendment with HEnEx prot. no. 926/24.05.2024 of the Natural Gas Trading Platform Agreement between HENEX and DESFA regarding the conduct of automated auctions after the end of the Normal Trading Period and updating of contact details of the representatives of contracting parties.
- 8. Granting of permission, according to article 98 of L.4548/2018, to the members of the Board of Directors of the Company for their participation in Boards of Directors and/or as Executives of other associated companies (within the meaning of article 32 of L.4308/2014) or other companies, shareholders of the Company.
- 9. Approval of a) the insurance contract for Members' of the Board of Directors' and Management Officers' liability under number P2311008204, dated 22.09.2023, (HEnEx prot. No. 1586/02.10.2023), which was concluded with "AIG Europe S.A., Greek branch", as well as b) the no. 1238120 insurance contract dated 09.10.2023 (HEnEx prot. no. 1654/12.10.2023) which was concluded with "Hellenic General Insurance Company S.A, THE ETHNIKI", for the Management Officers' liability.
- 10. Approval of the amendment of the contract between HEnEx and IPTO due to the introduction of Intraday Auctions (IDAs) and demand response.
- 11. Approval of the Remuneration policy of the Company.
- 12. Announcement of the election of Mrs. Smaragda Rigakou as a member of the Board of Directors for the replacement of the resigned member, Mr. Georgios Polites.
- 13. Approval of the Agreement for the Cooperation between ATHEX- HEnEx for the Promotion of the Derivatives and Natural Gas Markets' Information of HEnEx.
- 14. Various Announcements-Presentation of the Annual Activity Report of the Audit Committee.

- 1. Shareholders who wish to attend a General Meeting prove their shareholder status by any appropriate means. In case of doubt, as a shareholder is considered for the Company the one appearing in the Company's shareholders' book on the day of the General Meeting. (Article 19 par.3 of the Articles of Association).
- 2. Any legal person Shareholder entitled to participate in the General Meeting may authorize up to three (3) natural persons for its representation with a public or a private document. (Article 19 par. 1&2 of the Articles of Association).

- 3. General Meetings may also be held by teleconference. It is also possible for some or all of the shareholders to participate in General Meetings remotely by audiovisual or other electronic means without physical presence at its venue. For the rest, the provisions of Article 125 of Law 4548/2018 shall apply, as in force from time to time.
- 4. Shareholders wishing to participate in the General Meeting via teleconference, are kindly requested to state this forty-eight (48) hours prior to the General Meeting, so that the necessary technical participation information is sent to them in due time.
- 5. The Annual Financial Report (of the Company and the Group) of the financial year 2023 (01.01.2023 31.12.2023) with the Management's Statements, the Management Report and the audit report of the Auditors are available on the Company's website, and in particular at the link, https://www.enexgroup.gr/web/quest/financial-corporate-data (Art.123 par.1 &2 L.4548/2018).
- 6. In the event that the quorum required by the Law and the Articles of Association of the Company is not achieved and for that reason decisions on the items of the agenda cannot be taken, the General Meeting will meet in a Repetitive Meeting on 2/7/2024, day Tuesday and hour 11:30 a.m. at the same place.

Athens, 30.05.2024
The Board of Directors